

DRUG AND ALCOHOL POLICY

It is the policy of the Pineville Beauty School to provide a program of substance abuse education that will further our efforts regarding the general health and safety of our staff and students. The objective of this program is to promote increased awareness about substance abuse and to maintain a learning institution free of drugs and alcohol.

Students and staff are prohibited from the illegal use, possession, sale, manufacturing, or distribution of illicit drugs and alcohol while on the institution's property or while involved in any of the institution's activities. This also includes the intentional sale or furnishing of alcoholic beverages to person under the age of 21 while on institutional property or during institutional activities.

Violation of the above stated policy of the Pineville Beauty School on illicit drugs and alcohol, consistent with local, state, and federal law, shall result in expulsion or termination of the student or staff member and referral for prosecution. As per the Higher Education Opportunity Act (HEOA), any student convicted of an illegal drug violation while receiving financial aid will result in denial of federal financial aid for a specific period. In addition to losing financial aid eligibility, the student may face other legal consequences. Beginning the 2022-2023 award year, the Department of Education will begin implementation of the removal of the Selective Service and drug convictions requirements for federal Title IV eligibility. Beginning the 2023-2024 award year, the questions regarding registration for Selective Service and drug convictions will no longer be on the FAFSA. The Pineville Beauty School's policy along with local, state, and federal laws pertaining to drugs and alcohol remain in effect.

HEALTH RISKS ASSOCIATED WITH THE USE OF ILLICIT DRUGS AND ALCOHOL

The abuse of alcohol, legal drugs, and illegal drugs can be harmful to an individual, not only physically, but mentally, emotionally, and socially. Aside from the health issues just mentioned, the legal consequences of the possession, sale, and consumption of illegal drugs and alcohol can be just as detrimental.

Link to information regarding effects of the use of illicit drugs and alcohol:

https://www.drugabuse.gov/drug-topics/commonly-used-drugs-charts

ELIGIBILITY PENALTIES FOR DRUG CONVICTIONS:

Possession of Illegal Drugs:

First Offense:Loss of eligibility for federal financial assistance for one year from the date of
conviction.Second Offense:Loss of eligibility for federal financial assistance for two years from the date of
conviction.Third Offense:Indefinite loss of federal financial assistance eligibility from the date of
conviction.

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Sale of Illicit Drugs:	
First Offense:	Loss of eligibility for federal financial assistance for two years from the date of conviction.

Second & Subsequent Offense: Indefinite loss of federal financial assistance eligibility form The date of conviction.

Students filling out a Free Application for Federal Student Aid (FAFSA) must state in Question 23 if he/she has been convicted of a drug-related offense. Any student who answers this question falsely will be disqualified and actions could result in fines of up to \$20,000.00 and possible imprisonment. Beginning the 2022-2023 award year, the Department of Education will begin implementation of the removal of the Selective Service and drug convictions requirements for federal Title IV eligibility. Beginning the 2023-2024 award year, the questions regarding registration for Selective Service and drug convictions will no longer be on the FAFSA.

REGAINING ELIGIBILITY AFTER DRUG CONVICTIONS:

You can regain eligibility early by doing one of the following:

- 1. Successfully completing an approved drug rehabilitation program; or
- 2. Passing two unannounced drug tests administered by an approved drug rehabilitation program.

If you regain eligibility during the award year, notify the institution's financial aid officeimmediately so you may get any aid you are eligible for.

Beginning the 2022-2023 award year, registration with Selective Service and drug convictions will no long affect an individual's eligibility to receive federalTitle IV aid.

BIENNIAL REVIEW OF INSTITUTIONAL DRUG AND ALCOHOL PROGRAMS

The Pineville Beauty School will conduct a biennial review of its Drug and Alcohol Prevention program. The following information of the review will be available in the Administrative Office of the institution.

- I. The effectiveness of the programs and implementing new changes;
- **II.** The number of reported drug and alcohol violations and any fatalities on campus or during institutional activities;
- **III.** The institutional sanctions and the numbers imposed;
- **IV.** The consistent enforcement of sanctions.

The Pineville Beauty School's policy along with local, state, and federal laws pertaining to drugs and alcohols remain in effect.

CITY OF PINEVILLE MUNICIPAL CODES REGARDING DRUGS AND ALCOHOL

Although the City of Pineville follows the State of Louisiana drug and alcohol laws, you may locate more information on local laws below:

Information may be obtained from Municode Library at:

Chapter 22 - OFFENSES AND MISCELLANEOUS LAW ENFORCEMENT PROVISIONS | Code of Ordinances | Pineville, LA | Municode Library

and Chapter 4 - ALCOHOLIC BEVERAGES | Code of Ordinances | Pineville, LA | Municode Library

STATE OF LOUISIANA DRUG AND ALCOHOL LAWS

Information has been obtained from the Louisiana State Legislature at <u>https://www.legis.la.gov/legis</u>

The State of Louisiana Controlled Substances Laws:

RS 40.966 – Penalty for distribution or possession with intent to distribute narcotic drugs listed inSchedule I. (<u>http://www.legis.la.gov/legis/Law.aspx?p=y&d=98880</u>) RS 40.967 – Prohibited acts – Schedule II; penalties. (<u>http://www.legis.la.gov/legis/Law.aspx?d=98881</u>) RS 40.968 – Prohibited acts – Schedule III; penalties. (<u>http://www.legis.la.gov/legis/Law.aspx?p=y&d=98882</u>) RS 40.969 – Prohibited acts – Schedule IV; penalties. (<u>http://www.legis.la.gov/legis/Law.aspx?d=98883</u>) RS 40.970 – Prohibited acts – Schedule V; penalties. (<u>http://www.legis.la.gov/legis/Law.aspx?d=98885</u>) RS 40.971 – Prohibited acts; all schedules. (<u>http://www.legis.la.gov/legis/Law.aspx?p=y&d=98886</u>)

The State of Louisiana Alcohol laws:

RS 14:93.10 – Unlawful Sale, Purchase, and Possession of Alcoholic Beverages (Definitions) (<u>http://legis.la.gov/Legis/Law.aspx?d=78725</u>) RS 14:93.11- Unlawful sales to persons under twenty-one. (<u>http://legis.la.gov/Legis/Law.aspx?d=78726</u> RS 14:93.12 – Purchase and public possession of alcoholic beverages; exceptions; penalties (<u>http://legis.la.gov/Legis/Law.aspx?d=78727</u>) RS 14:93.13 – Unlawful purchase of alcoholic beverages by persons on behalf of persons undertwenty-one (<u>http://legis.la.gov/Legis/Law.aspx?p=y&d=78728</u>)

The State of Louisiana Driving Offenses (While intoxicated):

RS 14:98 - Operating a vehicle while intoxicated (https://legis.la.gov/legis/Law.aspx?p=y&d=78751)

RS 14:98.1 - Operating while intoxicated; first offense; penalties (<u>https://legis.la.gov/legis/Law.aspx?d=78752</u>)

RS 14:98.2 - Operating while intoxicated; second offense; penalties

(https://legis.la.gov/legis/Law.aspx?d=206884)
RS 14:98.3 - Operating while intoxicated; third offense; penalties
(https://legis.la.gov/legis/Law.aspx?d=670397)
RS 14:98.4 - Operating while intoxicated; fourth offense; penalties
(https://legis.la.gov/legis/Law.aspx?d=919567)
RS 14:98.5 - Special provisions and definitions
(https://legis.la.gov/legis/Law.aspx?p=y&d=919568)

FEDERAL DRUG AND ALCOHOL LAWS

Information has been obtained from the U.S. Department of Justice/Drug EnforcementAdministration Diversion Control Division at https://www.deadiversion.usdoj.gov/21cfr/cfr/index.html.

Federal Drug Laws:

21 U.S.C. §812 – Schedules of Controlled Substances (https://www.deadiversion.usdoj.gov/21cfr/21usc/812.htm)) 21 U.S.C. §841 – Prohibited Acts A (https://www.deadiversion.usdoj.gov/21cfr/21usc/841.htm)) 21 U.S.C. §842 -Prohibited Acts B (https://www.deadiversion.usdoj.gov/21cfr/21usc/842.htm) 21 U.S.C. §843 – Prohibited Acts C (https://www.deadiversion.usdoj.gov/21cfr/21usc/843.htm) 21 U.S.C. §844 – Penalties for Simple Possession (https://www.deadiversion.usdoj.gov/21cfr/21usc/844.htm) 21 U.S.C. §859 – Distribution to persons under age twenty-one (https://www.deadiversion.usdoj.gov/21cfr/21usc/859.htm)) 21 U.S.C. §860 – Distribution or Manufacturing in or near schools and colleges (https://www.deadiversion.usdoj.gov/21cfr/21usc/860.htm) 21 U.S.C. §863 – Drug Paraphernalia (https://www.deadiversion.usdoj.gov/21cfr/21usc/863.htm)

Information regarding federal laws on drug trafficking:

https://www.getsmartaboutdrugs.gov/sites/getsmartaboutdrugs.com/files/publications/Drugs%20 of%20Abuse%202020-Web%20Version-508%20compliant-4-24-20.pdf

TRAINING

The Pineville Beauty School also has a Drug Abuse Resistance Education (DARE) official come out to the institution annually to brief the students on drug abuse prevention. A copy of the DAREprogram certificate can be found in the institution's administrative office. The Pineville Beauty School gives students and staff informational handouts on drug and alcohol abuseat student orientation and hiring. A copy of the institution's Drug and Alcohol Policy and the linkto the institution's Drug and Alcohol Policy on its website is emailed to students and staff annually. This information also contains the available services to students and staff and links to further information. Students and staff are informed they may attain a paper copy of the institution's Drugand Alcohol Policy by requesting it from the administrative office of the institution.

DRUG-FREE WORKPLACE

The Pineville Beauty School strives to ensure it maintains a drug-free workplace. Staff are provided with the institution's policy regarding drug and alcohol abuse at hiring. The institution has established a drug-free awareness program to provide information to its staff. Information is distributed to staff annually. Any staff member found in violation of the Pineville Beauty School'spolicy on illicit drugs and alcohol, consistent with local, state, and federal law, shall result in termination of the staff member and referral for prosecution. The institution will notify the Department and take appropriate action against the staff member when it learns of a staff member's conviction under any criminal drug statue.

AVAILABLE SERVICES

The Pineville Beauty School has numerous community resources available for the counseling, treatment, and rehabilitation for its students and staff. The Pineville Beauty School is always available to assist students and staff with their needs and direct them to the appropriate agencies for assistance if needed. Below is a list of some of the available programs and their objectives:

Alcoholics Anonymous – 34169 Mac Lee Drive, Alexandria, LA 71302 – (318) 561-6119.

BARRT Programs Alexandria – 2116 N Bolton Ave., Alexandria, LA 71303 – (318) 445-1250. Revised November 16, 2022 Page 4 of 7 Edgefield Recovery Center - 10627 US-71, Cheneyville, LA 71325 - (318) 279-2751.

Longleaf Hospital – 44 Versailles Blvd, Alexandria, LA 71303 – (318) 657-4340.

Oxford House South Alexandria - 3704 McCann Dr., Alexandria, LA 71302-2531 - (318) 528-8803.

<u>Rapides Drug Court Treatment</u> – 708 Washington Street, Alexandria, Alexandria, LA 71301 –(318) 561-7575.

<u>**Red River Treatment Center</u>** - Substance abuse treatment at Central Louisiana State Hospital Unit6-D, Pineville, LA 71360, phone number: (318) 484-6888. Objective: To provide residential short-term treatment (28-day program)</u>

Additional information regarding Alcoholism, Human Relations, Crises Intervention, Drug Abuse, Mental Health, and Social Services are located in the Local Yellow Pages.

Students and staff may also visit the following web sites for more information: <u>http://www.whitehousedrugpolicy.gov/drugfact/index.html</u> or <u>http://www.nida.nih.gov/nidahome.html</u>

ADDITIONAL INFORMATION

The following websites can be utilized by students and staff to obtain more information ondrug and alcohol abuse.

Drug Abuse: http://www.drugabuse.gov/ http://www.nlm.nih.gov/medlineplus/drugabuse.html

<u>Alcohol Abuse:</u> <u>http://www.niaaa.nih.gov/</u> <u>http://www.nlm.nih.gov/medlineplus/alcohol.html</u>

The following information can also be obtained by visiting the Administrative Office of thePineville Beauty School.

- Federal, State, and Local Sanctions for Illegal Drug and Alcohol Use.
- Penalties for Violations of the Drug and Alcohol Policy Imposed on Students and Staff.
- Health Risks Associated with Drug Use and Alcohol Abuse.
- Federal Law Regarding Possession and Distribution Drug Convictions.
- Other Legal Consequences.

ANNUAL CAMPUS SECURITY REPORT

The Pineville Beauty School strives to provide a safe educational environment for all students and staff. A collaborative effort of both the institution's officials and its students in maintaining safety in and around the institution assists in the overall objective of the institution to provide a safe educational environment and should be implemented at all times. The Pineville Beauty School understands emergency situations may occur at any time and wants to ensure the safety of both its students and staff. Under the Clery Act, all colleges and universities that participate in federal financial aid programs are required to keep and disclose information about crime on and near its campus. It also requires said institutions to issue timely warnings and emergency notifications when there is a potential threat in which they can take preventative measures. All students and staff should ensure they inform the institution of any changes to their email and/or phone numbers by contacting the administrator of the institution. Although authority lies with the administrator and/or owner(s) of the institution to report a threat and/or crime, this does not prevent any student or staff member from contacting local authorities or dialing 911 if they feel they are in danger.

On March 7, 2013, President Obama signed into law the Violence against Women Reauthorization Act ("VAWA"), which amended the Jeanne Clery Act of 1965, otherwise known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. VAWA imposes new requirements and obligations on educational institutions under its Campus Sexual Violence Act ("SaVE Act") provision, Section 304. It requires educational institutions to now report domestic violence, dating violence, sexual assaults, and stalking.

In compliance with the Jeanne Clery Act of 1965, the Pineville Beauty School publishes its Annual Campus Security Report which contains a three-year statistical history of crimes. In accordance with the Women Reauthorization Act ("VAWA") and the Campus Sexual Violence Act ("SaVE Act"), the Pineville Beauty School now includes sexual harassment incidents on its Annual Campus Security Report. The Pineville Beauty School will issue all enrolled students and staff an updated Annual Campus Security Report by October 1st of each year and will include information regarding crime statistics for the prior three (3) years. Information may also be found by visiting:

<u>https://nces.ed.gov/collegenavigator/?q=pineville+beauty+school&s=all&id=160199</u> or may be obtained by requesting a paper copy from the institution's Administrative Office. Entire Annual Report may be found on the school's website at: <u>https://www.pinevillebeauty.com/wp-content/uploads/PinevilleBeautySchoolSafetyandSecurityHandbook-2022-11142022.pdf</u>

The Annual Campus Security Report includes information regarding the following:

- Policies regarding alcoholic beverages and underage drinking laws.
- Policies regarding illegal drugs and applicable federal and state drug laws.
- Programs on substance abuse.
- Programs to prevent dating violence, domestic violence, sexual assault and stalking, and the procedures institutions will follow when such crimes are reported.
- Information regarding sex offenders.
- Descriptions of emergency response and evacuation procedures.
- Policies regarding missing student notifications.
- Campus crime statistics for the last three (3) years.
- Policies regarding procedures for reporting criminal actions or other emergencies on campus.
- Policies on security of and access to campus facilities.
- Policies on enforcement authority of security personnel; working relationship of campus security personnel with State and local polices agencies; accurate and prompt reporting of crimes; pastoral and professional counselors.
- Programs on campus security procedures and practices.

Administrator:

Pineville Beauty School Administrative Office Brandi Perego, Administrator 1008 Main Street Pineville, LA 71360 (318) 445-1040 Email: <u>Staff@pinevillebeauty.com</u>

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Owners: Michelle Hays Josephine Nelson

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Pineville City Police Department

910 Main Street Pineville, LA 71360 (318) 442-8362

Rapides Parish Sheriff's Department 700 Murray Street

700 Murray Street Alexandria, LA 71301 (318) 473-6717

Louisiana State Policy

1710 Odom Street Alexandria, LA 71301 (318) 487-5911

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