



## TITLE IX INFORMATION FOR PREGNANT STUDENTS

The Pineville Beauty School shall not apply any rule concerning a student's actual or potential parental, family, or marital status which treats students differently based on sex. 34 C.F.R §106.40(a). The Pineville Beauty School will not discriminate nor exclude any student from their education program or activity, including any class or extracurricular activity, based on a student's pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom. 34 C.F.R §106.40(b)(1). The same shall be treated in the same manner and under the same policies as any other temporary disability with respect to any hospital or medical benefit, services, plan, or policy for students. 34 C.F.R §106.40(b)(4).

The Pineville Beauty School may request the student to obtain the certification of a physician indicating the student is physically and emotionally unable to continue participation so long as such a certification is required of all students for other physical or emotional conditions requiring the attention of a physician. 34 C.F.R §106.40(b)(2).

### **Leave of Absence**

The Pineville Beauty School does have a Leave of Absence (LOA) Policy for students which may be found in the school's catalog or requested from the Administrative Office of the school. If the student does not otherwise qualify for leave under the school's Leave of Absence (LOA) Policy, the Pineville Beauty School will provide leave to the student for pregnancy, childbirth, false pregnancy, termination or pregnancy, or recovery therefrom, for as long as the student's physician deems medically necessary. The student will return to the same status they held prior to the leave beginning. 34 C.F.R §106.40(b)(5).

### **Requesting Accommodations:**

Pineville Beauty School is committed to providing reasonable accommodations, including appropriate auxiliary aids and services, to qualified individuals with a disability, unless providing such accommodations would result in an undue burden or fundamentally alter the nature of the programs offered by the school. To ensure individual appropriate assistance is provided, a written request, accompanied by supporting documentation, must be submitted to the School Administrator to receive consideration for an accommodation during the educational program. Decisions are made to grant or deny requests for accommodations within ten (10) school days of receipt of all requested documentation.

If you wish to make a request for accommodations, please complete the Application for Auxiliary Aid/Accommodations in its entirety and provide supporting documentation. The supporting documentation must be in the form of a documented physical, medical, or psychological condition that has been verified by a medical professional. The verifying medical professional must also identify one (1) or more appropriate accommodations based on the qualifying disability. Delays in

the submission of all required documentation shall delay a decision regarding the request for accommodation.

The Application for Auxiliary Aid/Accommodations may be found at <https://www.pinevillebeauty.com/wp-content/uploads/APPLICATION-FOR-AUXILIARY-AID-SERVICES-FOR-PINEVILLE-BEAUTY-SCHOOL-1.pdf> or you may obtain a paper copy by visiting the Administrative Office of the school.

**Other Information:**

U.S. Department of Education

Office for Civil Rights (OCR)

Discrimination Based on Pregnancy and Related Conditions: A Resource of Students and Schools

[https://www2.ed.gov/about/offices/list/ocr/docs/ocr-pregnancy-resource.pdf?utm\\_content=&utm\\_medium=email&utm\\_name=&utm\\_source=govdelivery&utm\\_term=&source=email](https://www2.ed.gov/about/offices/list/ocr/docs/ocr-pregnancy-resource.pdf?utm_content=&utm_medium=email&utm_name=&utm_source=govdelivery&utm_term=&source=email)

**Contact Information:**

If a student has any questions or needs to make a complaint, they may contact the Title IX Coordinator.

Title IX Coordinator

Brandi Perego

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